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## **Postdoctoral Research Fellows at the University of Cape Town.**

### Definition

The agreed upon **Definition** for a Postdoctoral Research Fellow at the University of Cape Town is as follows:

*Postdoctoral Research Fellowships are normally awarded to individuals within five years of having achieved a doctoral degree. **Postdoctoral Research Fellows are individuals who undertake research and gain professional experience for a future academic career, under the mentorship of a Host/Principal Investigator.** Fellowships are negotiable up to 2 years after which extension of tenure may be considered for up to a maximum of five years. A sixth year of enrollment cannot be considered. The purpose of the Postdoctoral Research Fellowship is to provide an opportunity for experiential learning in research, which may serve as a path for further academic and professional development*

### Notes:

The **University of Cape Town** previously did not have a specific definition of a Postdoctoral Fellow

Whilst definitions can be either broad or succinct, they are necessary for practical purposes, specifically as a guideline from which other frameworks can be determined.

**APPROVED BY THE UNIVERSITY OF CAPE TOWN'S SENATE AND COUNCIL IN DECEMBER 2003.**

**2015 – URC SUB-COMMITTEE. AMENDMENTS IN TERMS OF THE SARS BINDING CLASS RULING IN 2020 issued in accordance with Section 78(2) of the Tax Administration Act, No. 28 of 2011 (TA Act).**